



Whatley Manor Hotel & Spa  
**Environmental and Social Sustainability Policy**  
**22<sup>nd</sup> February 2019**

We are committed to achieving best practice environmental and social sustainability and have partnered with [EarthCheck](#), the world's leading Benchmarking and Certification provider.

Whatley Manor is a 23-bedroom Hotel and Spa, set in 12 acres of beautifully maintained gardens, in the heart of the Cotswolds. The Hotel includes a Thermal Spa with 5 treatment rooms, indoor Hydrotherapy Pool, Sauna, Steam Rooms and Tepidarium. There is a Gym & Fitness studio and a Spa lounge. There is a Board Room and a 40-seater Cinema. We also have 3 restaurants; The Dining Room with two Michelin Star's, Grey's Brasserie and The Green Room, which is an open kitchen where guests can interact with the chefs.

At Whatley we recognise that the natural environment around us is the main driver for tourism in the area and that the activities of our hotel have the potential for negative impact on this habitat and its community. Our Environmental Management System with [EarthCheck](#) helps us to properly manage these impacts. Through collaboration with our team, hotel owners, suppliers, business partners and guests, we actively work to reduce the environmental impact of and risk to our business by focusing on critical areas including carbon emissions, energy, food & beverage, supply chain, waste & water. These environmental performance indicators will be measured and summarised through annual reporting and used to continually improve our annual benchmarking.



Additionally, we are committed to integrating leading environmental practices and sustainability principles aimed at:

- Protecting natural resources
- Supporting local products, businesses and suppliers
- Establishing and reporting on key environmental performance indicators
- Minimising waste and pollution
- Raising environmental awareness among our team, guests and communities
- Complying with legal principles
- Supporting local employment
- Committing to Fairtrade principles

We acknowledge that achieving our goals and objectives will require many changes to be made over time. However, we strongly believe that our sustainability efforts serve the interests of both the current and future generations, and constitute the foundation for long-lasting success and competitive advantage.

A handwritten signature in brown ink that reads "Sue Williams".

General Manager MI FIH

