



April 2025

Environmental and Social Sustainability Policy

Whatley Manor Hotel & Spa is committed to promoting sustainable practices that protect the natural beauty and cultural heritage of our surroundings. This policy reflects our dedication to minimizing our environmental footprint and enhancing the well-being of our community, aiming to operate as a regenerative business.

To monitor our actions and progress, we have joined forces with EarthCheck, the world's leading certification, consulting and advisory group for sustainable destinations and tourism organisations.

Whatley Manor Hotel & Spa consists of a two-storey hotel type accommodation building and two annexe buildings, 23 guest bedrooms, two staff apartments, 10 staff bedrooms, two restaurants, a bar/lounge, one spa with hydrotherapy pool and gym, a 40-seat cinema, 24-seat conference facilities and 12 acres of landscaped gardens. It sits in a rural environment located in Easton Grey, Malmesbury, SN16 0RB, United Kingdom.

The property is bounded by farmlands to the North and West, a neighbouring farm to the East and the Bristol Avon to the South. The closest water body is Bristol Avon on the south boundary of the property, with no specific protection order. The property is located at the south of the Cotswolds, a protected landscape and Area of Outstanding Natural Beauty (AONB).

At Whatley Manor, we acknowledge that our operations could negatively affect the environment and the community if not properly managed. We have taken all reasonable steps internally to protect and enhance our local environment.

Whatley Manor Hotel & Spa will comply with all relevant legislation and regulations and aims to achieve international best practice. We have appointed our ESG Manager as the EarthCheck Coordinator, who has responsibility to measure, continually improve and annually report our annual benchmarking and progress.

Priority will be given to hiring and empowering local workers, and whenever feasible, sustainable products and services will be procured locally, in line with Fair Trade principles.

We acknowledge that achieving our goals and objectives requires many changes to be made over time. However, we strongly believe that our sustainability efforts serve the interests of both the current and future generations and constitute the foundation for long lasting success and business.

Chris Smith
General Manager